

## CLAIMS:

1 1. A method for placing a foreign candidate with a domestic employer comprising:  
2 assembling a plurality of foreign candidates in a pool of candidates of a placement  
3 process;  
4 processing each foreign candidate in the pool of candidates for employment  
5 eligibility requirements;  
6 processing each foreign candidate in the pool of candidates for immigration  
7 eligibility requirements;  
8 maintaining a predetermined ratio foreign candidates being processed for one of  
9 employment eligibility requirements and immigration eligibility requirements to the  
10 plurality of foreign candidates in the pool; and  
11 receiving information indicting a foreign candidate from the pool has been  
12 recruited for placement with a domestic employer.

1 2. The method recited in claim 1 above, wherein assembling a plurality of foreign  
2 candidates in a pool of candidates of a placement process further comprises:  
3 screening each of a group of foreign candidates based on employment eligibility  
4 requirements;  
5 screening each of a group of foreign candidates based on immigration eligibility  
6 requirements;  
7 forming the pool of foreign candidates of the placement process based on one of  
8 screening for employment eligibility requirements and screening for immigration  
9 eligibility requirements.

1 3. The method recited in claim 2 above further comprises:

2           shifting a cost associated with processing candidates for employment eligibility  
3 requirements to the employer; and

4           shifting a cost associated with processing candidates for immigration eligibility  
5 requirements to the employer.

1    4.     The method recited in claim 1 above further comprises:

2           managing the placement process, wherein a single placement service provider  
3 manages the placement process.

1    5.     The method recited in claim 3 above further comprises:

2           managing the placement process, wherein a single placement service provider  
3 manages the placement process; and

4           collecting a placement fee for said foreign candidate recruited from the pool from  
5 the domestic employer.

1    6.     The method recited in claim 1 above wherein processing each foreign candidate in  
2 the pool of candidates for immigration eligibility requirements further comprises:

3           identifying a plurality of immigration eligibility requirements;

4           identifying a plurality of prerequisite immigration eligibility requirements for  
5 other immigration eligibility requirements; and

6           simultaneously processing the plurality prerequisite immigration eligibility  
7 requirements.

1    7.     The method recited in claim 1 above wherein the candidate is a foreign nursing  
2 professional.

1    8.     The method recited in claim 1 above wherein said employment eligibility  
2 requirements further comprise one of National Council Licensure Examination for

3 Registered Nurses (NCLEX-RN) examination and Graduates of Foreign Nursing Schools  
4 (CGFNS) examination.

1 9. The method recited in claim 1 above wherein said employment eligibility  
2 requirements further comprise one of a National Council Licensure Examination for  
3 Registered Nurses (NCLEX-RN) certification and a Graduates of Foreign Nursing  
4 Schools (CGFNS) certificate.

1 10. The method recited in claim 1 above wherein at least a portion of the plurality of  
2 foreign candidates in the pool of candidates have not accepted employment from an  
3 employer.

1 11. The method recited in claim 1 above wherein at least a portion of the plurality of  
2 foreign candidates in the pool of candidates have been sponsored by said service provider  
3 and placement fees for said at least a portion of the plurality of foreign candidates are  
4 waived.

1 12. The method recited in claim 10 above further comprises:

2 receiving information indicting said foreign candidate recruited for placement  
3 with said domestic employer withdrew from said placement process; and

4 receiving information indicting a second foreign candidate from the pool has been  
5 recruited for placement with the domestic employer, wherein the second foreign  
6 candidate is from the at least a portion of the plurality of foreign candidates in the pool of  
7 candidates have not accepted employment from an employer.

1 13. The method recited in claim 1 above further comprises:

2 receiving information that said foreign candidate recruited for placement with said  
3 domestic employer has successfully fulfilled said employment eligibility requirements;

4 receiving information that said foreign candidate recruited for placement with said  
5 domestic employer has successfully fulfilled said immigration eligibility requirements;  
6 and

7 placing said foreign candidate at a domestic location specified by said domestic  
8 employer.

1 14. The method recited in claim 1 above further comprises:

2 tracking progress of said foreign candidate through a portion of said placement  
3 process.

1 15. The method recited in claim 14 above further comprises:

2 receiving an indication of an occurrence of an event associated with a sub-part of  
3 the placement process, said event being internal to the sub-part of the placement process;

4 identifying the event;

5 initiating a second sub-part of the placement process; and

6 simultaneously tracking the sub-part and the second sub-part of the placement  
7 process.